

wb



State of New Jersey
DEPARTMENT OF CORRECTIONS
Whittlesey Road
PO Box 863
Trenton NJ 08625-0863

GARY M. LANIGAN
Commissioner

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

September 23, 2010

Robert Fagella, Esq.
Zazzali, Fagella, Nowak, Kleinbaum & Friedman
One Riverfront Plaza
Newark, NJ 07102

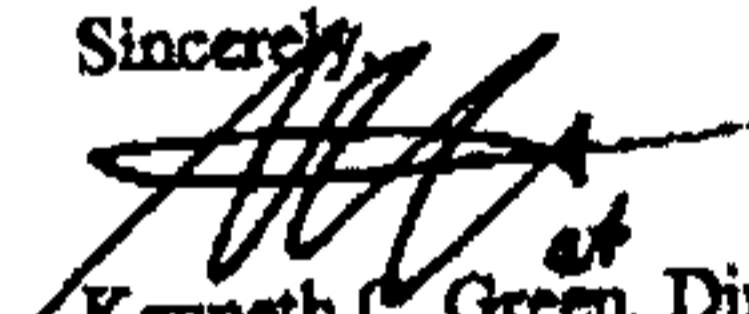
Re: Intermittent FMLA: Snow Day Disciplines

Dear Mr. Fagella:

In response to our discussion on this matter, please be advised that Department employees with an intermittent FMLA entitlement who failed to follow departmental procedures will not be granted paid leave. The Department will recoup payment for any paid leave benefits provided and will credit these employees with any leave benefits they are entitled to. Their disciplines in these matters will be withdrawn. Notice in the form of a letter will be forthcoming in short order to these employees.

Please feel free to contact me if you any questions.

Sincerely,


Kenneth C. Green, Director
Office of Employee Relations

cc: Donna Arons, Section Chief, Division of Law